

5 questions about evaluator competencies

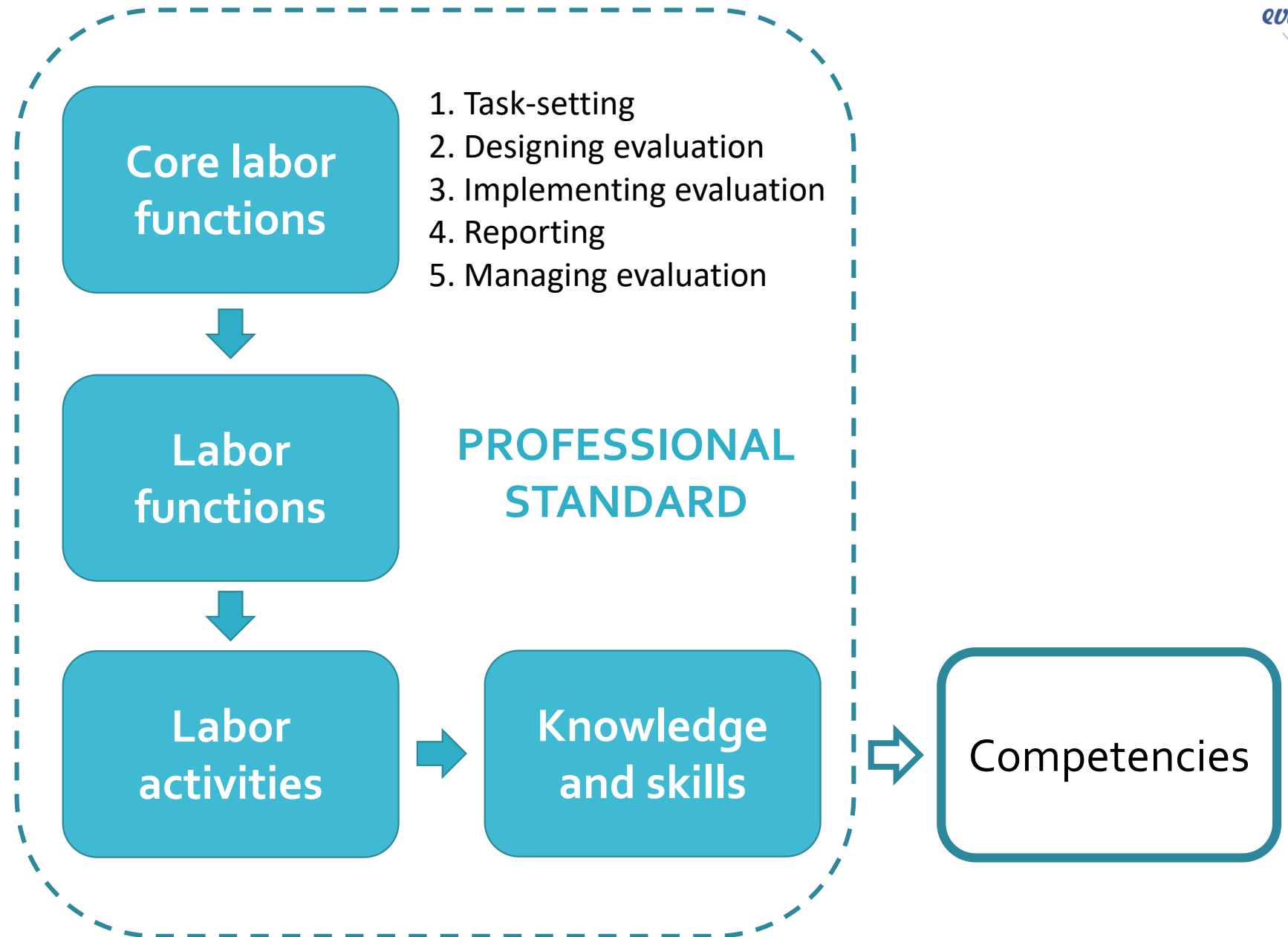
Alexey Kuzmin,

Russian Association of Specialists in Program and Policy Evaluation



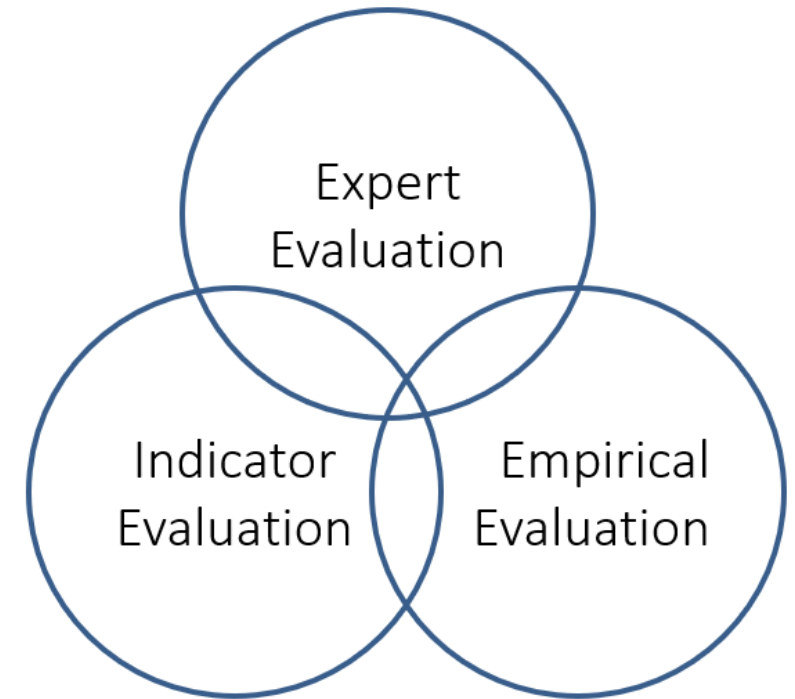
Evaluation-2017
American Evaluation
Association
Washington, DC
November, 2017

Q. 1

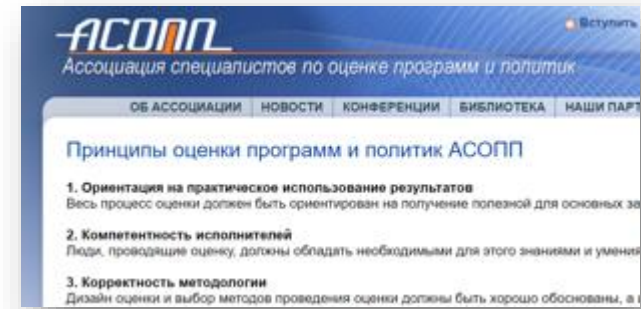


Competency areas for evaluators (draft, work in progress)

1. Program design
2. Expert evaluation
3. Indicator evaluation
4. Empirical evaluation
5. Project management
6. Consulting
7. Interpersonal communication
8. Evaluation ethics and guiding principles



PRINCIPLES OF EVALUATION



CONFERENCES



TRAINING



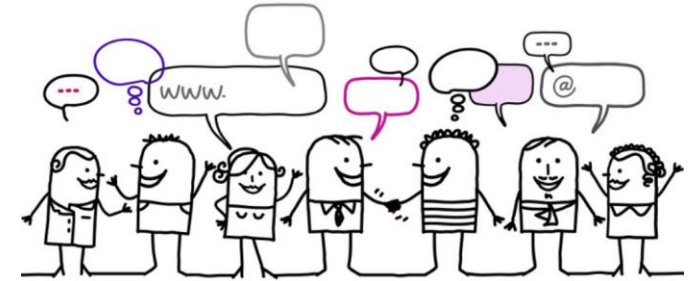
COLLABORATION WITH UNIVERSITIES



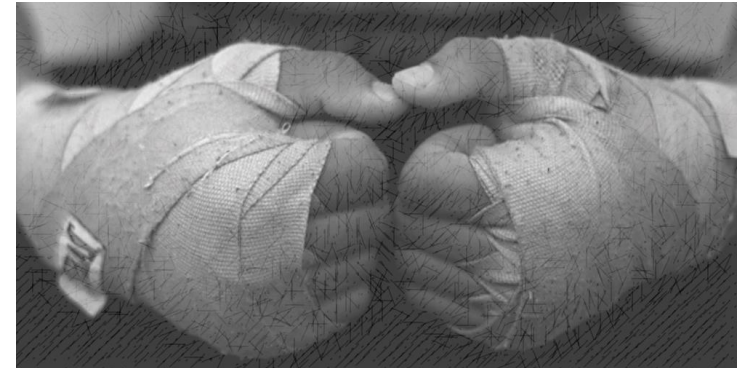
Q. 2

Q. 3

Awareness raising



Collaboration



Recognition



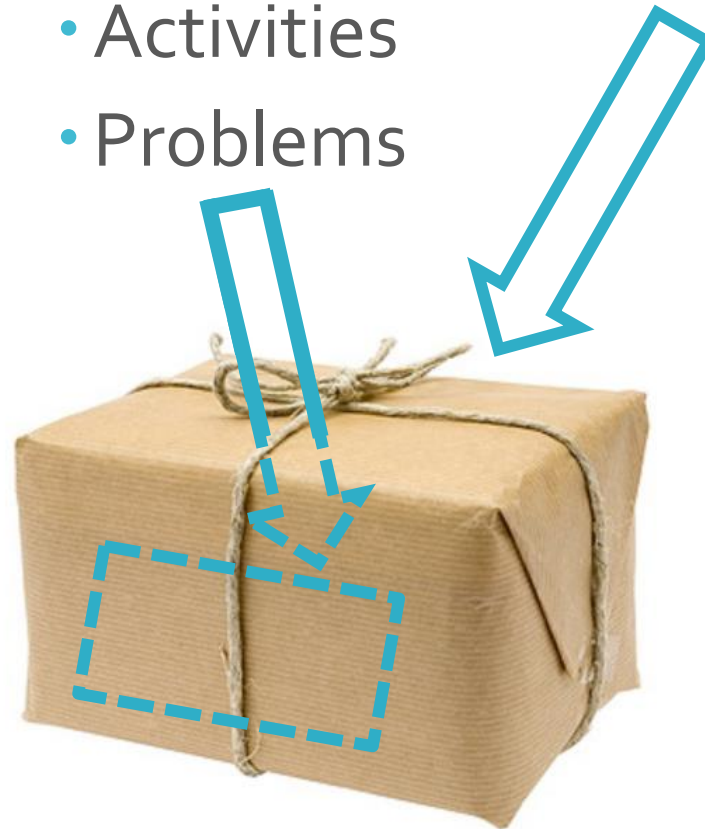
Q. 4

Similarities

- Profession
- Missions
- Values
- Activities
- Problems

Differences

- Contexts
- Size
- Level (stage) of organizational development
- Organizational cultures
- Maturity of evaluation profession



Q. 5

Should we work together to create a universal set of competencies?

Why or why not?

Let's be clear about competencies. . .

From:
"Essential
Competencies
for Program
Evaluators
by
Jean A. King and
Laurie Stevahn"



"Are we in complete agreement, then?"

Let's be clear about evaluation...

Still no general consensus



"Are we in complete agreement, then?"

Q.5.



- The end is never as satisfying as the journey
- It will happen when the time comes